

Alpha Search Advisory is celebrating it's 25th year providing Executive Search and Advisory Services to the financial services industry.

We are a global search firm, specializing in sourcing and recruiting top-tier investment professionals for Hedge Funds, Fund Of Funds, Traditional Asset Management Firms and Principal Investment groups within financial institutions. With over 25 years of experience, we have successfully completed thousands of searches for companies, who, through their hiring agenda, are role models in the industry. We have a deep understanding of the hedge fund business and the challenges faced at its current level of maturity.

RECENT PLACEMENTS

Team Construct,
ABS/RMBS/Sub-prime

Portfolio Manager, RMBS/ABS

Sub-PM, Traditional Distressed Debt

Research Product, Real Estate Mezz
Debt Opportunities

Risk Manager, Multi-asset class

Sr Analyst, Equity L/S RE sector

Team Lift, Global Macro

CRO, Multi-asset Special Sits &
Distressed

Portfolio Manager, Equity Volatility

Team Lift, Event-Driven/Special Sits

PM, Equity L/S, Energy

Chief Marketing Officer

Team Lift, EM Credit



WE ARE STRATEGIC INVESTMENT IN HUMAN CAPITAL. We are focused on sourcing the best human capital for our clients in the alternative investment and proprietary trading industry. We know long term success requires creativity in developing new strategies and in diversification. We are a proven leader in recruiting talent and building teams in the prop trading and hedge fund world.

OUR ROLODEX IS DEEP. We have an extensive network of proven talent from traditional and alternative asset managers, investment banks, broker-dealers, and the academic, legal and vendor communities. We concentrate in sourcing and placing professionals in the following areas: Commodities, Global Macro, Distressed Debt, Credit Strategies, Emerging Markets, Equity Long/Short, Statistical/Systematic Arbitrage, Energy & Utility Arbitrage, Fixed Income Arbitrage, Real Estate, Private Equity and Fund of Hedge Funds.

FASTEST TIME TO COMPLETION: We introduce candidates by the second week of engagement, allowing for final selection in 30 to 40 days. We are able to act quickly, recruit top talent and negotiate compensation structures that make sense for the long term effectiveness of the entire team.

WE BUILD PROFIT-PRODUCING TRADING TEAMS. Alpha Search is the oldest search firm whose TRUE core competency is building teams with direct P&L responsibilities: Portfolio Managers, Traders and Analysts with 3 year track records of making profits. We deliver the talent that creates Alpha. Additional organizational functions of successful past searches include CIO, Marketer, Risk Manager, CTO and others.

OUR UNIQUE FEE STRUCTURE MIRRORS THE 'EAT WHAT YOU KILL' ECONOMICS OF OUR CLIENTS. It creates the first true alignment of interests and incentives between a search firm and a corporate client. You can make offers in a zone of comfort and trust, knowing Alpha Search's fees do not increase if you need to boost salaries or make guarantees. In fact, the higher the guarantee, the lower our fees can go. Further, with our Partners in Profit option, you pay us from the profits your new hire(s) generates.

Our professionals are available to answer any and all inquiries at (516) 626-7896.

SELECT CLIENTS*

- BlackRock Financial
- Canadian Imperial Bank Corp. (CIBC)
- Commodities Corporation
- Cura Capital
- D.E. Shaw Group
- Davidson Kempner Partners
- Deutsche Bank
- Empyrean Capital
- Fimat
- Fischer, Francis, Tree & Watts
- Fortis
- Goldman, Sachs & Co.
- Graham Capital
- J Goldman & Co.
- KBC Financial Products
- Lehman Brothers
- Maple Financial Group
- Mariner Investment Group
- Millennium Partners
- Mint Investment Management
- Morgan Stanley
- Natixis/CDC
- Nomura Group
- Och-Ziff Capital
- OFHEO
- Perella Weinberg Partners
- Prisma Capital
- Prudential Capital Funding
- RBC Capital Markets
- RBS Greenwich Capital
- Renaissance Technologies
- Salomon Smith Barney
- Sanford Bernstein
- SBZ Select Investments
- Steinhardt Partners
- Susquehanna Investment Group
- Swiss Re America
- Tishman Speyer
- Tudor Investments
- UBS/O'Connor LLC

* = Search assignments have been completed by one or more Alpha Search team member(s) for each of the companies shown above. There is no representation that these companies are current clients of Alpha Search.